

Peterborough Baseball Association Rep Coaching Contract

Rules of the Peterborough Baseball Association

Coaches are to deal with the players in their charge based on the objectives of the Peterborough Baseball Association (PBA), as set out in the PBA constitution:

1. To promote and govern minor baseball in Peterborough as a division of the EOBA;
2. To foster among its members, supporters and teams a general community spirit;
and
3. To maintain and increase a general care, supervision and direction over the playing interest of all teams and players.

In order to facilitate the foregoing and ensure the general care for the players, the following rules are set out for all coaches and their staff. Any violation of the PBA rules and regulations will result in the offender being suspended, subject to a hearing by the PBA.

The PBA will select each coach holding them responsible for the care and control of all team functions. All applications will be reviewed by a PBA Coaching Selection Committee. Discussion for approval will include review of the application and if needed, a personal interview. Selection of coaches will be based on experience, philosophy, suitability to age group and concern for the players' well being as opposed to the individual coach's personal record. A list of recommended coaches will be forwarded for approval by the PBA based on their maintaining the necessary coaching/training levels for their team responsibilities and their being considered responsible, based on the same criteria used for approval of the coach. A coach may appeal to the PBA in writing if they wish that a negative decision regarding a member of their staff be reviewed.

Conduct of Team Officials/Coaches Guidelines

Coaches are to encourage good sportsmanship and skill development to ensure that players improve and wish to remain in the system. The foregoing will provide for the future of Tigers Baseball in Peterborough and improve play at all levels.

Personal conversations with any player MUST be conducted with at least two (2) team officials and the player in private, on a face-to-face basis. No player is to be degraded in front of his peers. Each player's well being must be the first consideration and concern in all communications.

Failure to control players while they are under the coach's supervision (on the field, bench, etc.) may result in a PBA and EOBA suspension. Following any second EOBA suspension of any team official for disciplinary reasons, a further suspension may be levied by the PBA with the circumstances of each incident reviewed with the subject coach.

No coach or any other team official will consume alcohol or illegal substances while travelling to or from a game involving his team. Failure to comply with the foregoing could result in immediate suspension or dismissal after review by the PBA.

Coaches are responsible for the conduct of the player's parents/guardians knowing that they will be responsible to the PBA for any complaints received from team members, parents/guardians or officials of any other Baseball Association where the team is involved. The PBA recognizes that it is not possible to control parents'/guardians' actions, however, the coach is expected to provide a positive influence.

Dress code

Game dress is to be:

- Solid navy socks;
- White pants with navy stripe;
- Navy belt; and
- Tiger issued hat and shirt.

The PBA will provide all of the above.

Permission must be granted by the PBA for participation in any Exhibition or Tournament games. The cost paid by the team includes tournaments, registration and fund raising. The PBA covers the entry fee to the EOBA final tournament.

A proposed Tournament Schedule for the season should be submitted to the Tiger Representative as soon as possible to facilitate league scheduling.

Game sheets from Exhibition and Tournament games must be submitted to the EOBA.

If it is needed, the coach will be responsible for scheduling parents/guardians to work the scoreboard and scorekeeping duties for all league and playoff games.

All teams will be required to participate in the annual Fundraising Draw.

The coach is responsible for submitting their schedule to the PBA scheduler and umpire scheduler no later than one week after the EOBA scheduling meeting. It is the coach's responsibility to schedule umpires and notify the umpire and the PBA scheduler of any changes including rainouts.

Coaches are responsible for providing the team sponsor with a copy of their team's schedule and submitting game reports to the media. Media reports are to be submitted within 24 hours of the scheduled game (in the event of a tournament, 24 hours after the final game is played).

Coaches are responsible for the safekeeping and return of any PBA equipment. All equipment is to be returned by September 12th.

UNDER NO CIRCUMSTANCES ARE SPONSORS TO BE APPROACHED FOR ADDITIONAL MONEY, EQUIPMENT, ETC.

Player Selection and Movement

Every player shall register and play for the team in his/her age group. No coach or other team official will approach or have discussions with any player or his/her parents/guardians in a lower age category, without prior consent of the PBA.

Coaches are free to conduct tryouts as they see fit with consideration to a final roster. Players may not be released until after the third scheduled on field practice. Players trying out must be registered with the PBA.

A list of players released during tryouts is to be provided to the Secretary of the PBA and all players released during tryouts are to be advised on a face-to-face basis by a member of the coaching staff.

A list of players making the team must be provided to the PBA secretary as soon as tryouts are complete.

Movements of players are to proceed along the following guidelines:

1. The player to be demoted must have been previously advised that his/her position was in jeopardy and be given the chance to improve to the coaching staff's expectations.
2. If after review, the player has not yet met the coaching staff's expectations, the coach shall advise the PBA President of their intention to move the player.
3. Any non-roster player practicing or playing regularly with any PBA team is to be assessed an appropriate charge for field time to offset roster player expenses.

Under no circumstances is a coach to release any player unless they can guarantee a place for him/her on another team. The only exception to this rule is if the coach, PBA, player or the player's parents/guardians mutually agree upon a release without consideration as to where the player will play. Our players are to be our most important consideration at all times.

Finances

All players selected must pay their PBA registration fee and annual fundraising money on the date that uniforms are issued by the PBA executive.

The coach is responsible for all of the team's funds and shall ensure that an account is set up. All team funds including monies from fundraising shall be passed through this account, with two signatures being required on all cheques.

Budgets for the team expenses must be provided to the parents/guardians at the beginning of the season with one copy also being submitted to the Tiger's Representative.

Statements are to provide full details of the income and expenses and are not to include excessive unsubstantiated miscellaneous expenses. Copies of these statements should be made available to the parents/guardians. Additionally, a year-end statement shall be provided to the Tiger's Representative and the parents/guardians. .

All fundraising projects must receive PBA approval prior to being commenced by the team.

Loans will be granted to teams by the PBA based on the availability of funds and subject to full repayment within 60 days. Failure to repay the loan as agreed, will result in the loss of practice time or game time.

All grant or other grants applied for, or requested from any government agency or other source, must be reviewed and funds cleared through the PBA to ensure equal distribution to all team participants.

Rulings and Appeals

Any failure to comply with the rules of the PBA will be dealt with by the PBA as expediently as possible and parties disciplined will have the right to appeal to the PBA in writing within 15 days of such ruling. The PBA's ruling upon reviewing any appeal will be considered final.

I hereby acknowledge that I have read and understand this Coaching Contract as set out in the rules of the PBA and I agree to abide by such policies as stated.

Dated at Peterborough, Ontario this _____ day of _____, 20____.

Signature

Name (please print)

Team

PETERBOROUGH BASEBALL ASSOCIATION

Per: Gary Holbrook, President